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12/2

	Facilitation of Lease Agreements on Municipal owned Land	% of Lease Agreements owned Land) Finalized.	100% of Lease Agreements (Municipal owned Land) Finalized.	30% of lease agreements finalised	100% of Lease Agreements (Municipal owned Land) concluded by 30 June 2026	100% of Lease Agreements (Municipal owned Land) concluded by 30 September 2025	100% of Lease Agreements (Municipal owned Land) concluded by 31 December 2025	100% of Lease Agreements (Municipal owned Land) concluded by 31 March 2026	100% of Lease Agreements (Municipal owned Land) by 30 June 2026	Lease agreements /contract management register approved by Director	Lease agreements /contract management register approved by Director
PRIORITY AREA/PROGRAMME: TOWN PLANNING											
	Review of Land Use Scheme	Compliance on the compilation of the Land Use Schemes (LUMS) approved by Council	Reviewed and approved Land Use Schemes	0	Reviewed and approved LUMS by 30 June 2026	Public participation	Consolidation of comments and development of Draft LUMS	Final LUMS to be approved and adopted by Council	To implement the projects that ensure the Spatial and Economic Integration	Q1: Notice of public participation Q2: Progress report on consolidation of comments and development of Draft LUMS Q3 - Approved LUMS and Council Resolution	Q1: Notice of public participation Q2: Progress report on consolidation of comments and development of Draft LUMS Q3 - Approved LUMS and Council Resolution
	Coordination of development and review of SDF	Compliant Spatial Development Framework (SDF) developed and approved by Council	SDF developed and reviewed annually	0	SDF developed and approved by Council by 30 June 2026	Public participation Draft SDF	Approval of SDF by Council	-	Q1: Public Participation on SDF Draft SDF to Administration for processing Q2: Draft SDF	Q1: Notices Attendance Register Report Draft SDF on for proof of submission to Administration	Q1: Notices Attendance Register Report Draft SDF on for proof of submission to Administration



2025/26 PP: Municipal Manager

	development of Building Control Policy	annually reviewed, and approved by Council		and annually reviewed		30 June 2026					align with industry improvements	and Council Resolution
	Facilitation of approving building plans	% of building plans <500m ² approved within 30 days		100% of building plans <500m ² approved within 30 days	72%	100% building plans <500m ² approved within 30 days by 30 June 2026	100% building plans <500m ² approved within 30 days of receipt	100% building plans <500m ² approved within 30 days of receipt	100% building plans <500m ² approved within 30 days of receipt	100% building plans <500m ² approved within 30 days of receipt	Progress Report Building Plans Register	
	Facilitation of approving building plans	% of building plans >500m ² approved within 60 days		100% of building plans >500m ² approved within 60 days	76%	100% of building plans >500m ² approved within 60 days by 30 June 2026	100% building plans >500m ² approved within 60 days or receipt	100% building plans >500m ² approved within 60 days or receipt	100% building plans >500m ² approved within 60 days or receipt	100% building plans >500m ² approved within 60 days or receipt	Progress Report Building Plans Register	
PRIORITY AREA/PROGRAMME: TOURISM, MARKETING & HERITAGE												
	Coordination of development and annual review of Tourism Strategy	Number of Tourism strategy developed, and reviewed annually submitted to council for approval		Tourism Strategy developed and reviewed annually	0	Tourism Strategy reviewed by 30 June 2026	-	Publication through website/ municipal notice board for public comments	Reviewed Tourism Strategy	Reviewed Tourism Strategy submitted to Council by 30 June 2026	Q2 - Reviewed strategy submitted to Stakeholders through publication	Q2: Public notice and proof of publication on municipal website
											Q3: Draft Reviewed Tourism Strategy and proof of submission to Administration (Copy of submission e-mail/Registrar book within 7 days after the end of	Q3: Draft Reviewed Tourism Strategy and proof of submission to Administration (Copy of submission e-mail/Registrar book within 7 days after the end of

M5

2025/26 PP: Municipal Manager

		s per sector within the Metsimaholo jurisdiction	database within the Metsimaholo jurisdiction	der database within the Metsimaholo jurisdiction	stakeholder s per sector within the Metsimaholo jurisdiction by 30 June 2026	stakeholder s per sector within the Metsimaholo jurisdiction by 30 September 2025	stakeholder s per sector within the Metsimaholo jurisdiction by 31 December 2025	stakeholder s per sector within the Metsimaholo jurisdiction by 31 March 2026	per sector within the Metsimaholo jurisdiction by 30 June 2025	s per sector within the Metsimaholo jurisdiction to develop support plan	
	Coordination and facilitation of Tourism Forum	Number of Tourism Forum meetings convened	20 Tourism Forum meetings convened	5 Tourism Forum Meetings convened	4 Tourism Forum Meetings convened by 30 June 2026	1 Tourism Forum Meetings convened by 30 September 2025	1 Tourism Forum Meetings convened by 31 December 2025	1 Tourism Forum Meetings convened by 31 March 2026	1 Tourism Forum Meetings convened by 30 June 2026	Tourism Forum Meetings convened in all quarters	Invite/Notice Attendance Register Report
PRIORITY AREA/ PROGRAMME: DEPARTMENTAL											
Financial management	Facilitation of spending of allocated funds	% of OPEX Allocation/Budget spent	100 % of allocated OPEX Budget spending	91% OPEX Budget spent	100% of allocated OPEX Budget spent by 30 June 2026	20% of allocated OPEX Budget spent by 30 September 2025	50% of allocated OPEX Budget spent by 31 December 2025	75% of allocated OPEX Budget spent by 31 March 2026	100% of allocated OPEX Budget spent by 30 June 2026	Reports of allocated OPEX Budget spending reflecting cumulative expenditure Q1 - 20% Q2 - 50% Q3 - 75% Q4 - 100%	Q1 to Q4: Expenditure Report
Contract Management	Performance Evaluation of all contracted services	100% of performance Evaluation on contracted services as per Contract Management s116 on monthly basis and reported on quarterly basis	100% Performance Level after Evaluations on contracted services in 5 years	100% performance Evaluation on contracted services	100% of performance evaluation assessment on contracted services as per Contract Management s116 conducted on a monthly basis, submitted to SCM within	100% of performance evaluation assessment on contracted services as per Contract Management s116 conducted on a monthly basis, submitted to SCM within	100% of performance evaluation assessment on contracted services as per Contract Management s116 conducted on a monthly basis, submitted to SCM within	100% of performance evaluation assessment on contracted services as per Contract Management s116 conducted on a monthly basis, submitted to SCM within	100% of performance evaluation assessments on contracted services as per Contract Management s116 basis, submitted to SCM within 7days after the end of the month and reported on quarterly basis	100% of performance evaluation assessment on contracted services as per Contract Management s116 conducted on a monthly basis, submitted to SCM within	Q1 to Q4: Quarterly consolidated Departmental Evaluation report and copies of proof of submission to SCM by Units (Copy of submission e-mail/Registry book

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			arises (from receipt of notice of resignation/retirement from incumbent)		arises (from receipt of notice of resignation/retirement from incumbent)		vacancy arises (from receipt of notice of resignation/retirement from incumbent) by 30 June 2026 NB: KPI only measurable when there is notice of resignation/retirement from incumbent	vacancy arises (from receipt of notice of resignation/retirement from incumbent) during the quarter	vacancy arises (from receipt of notice of resignation/retirement from incumbent) during the quarter	resignation/retirement from incumbent during the quarter	working days from when vacancy arises (from receipt of notice of resignation/retirement from incumbent) during the quarter	HR (stamp/Signature of HR)
			Number of Departmental meetings held quarterly		Number of Departmental meetings held annually	New KPI	3 monthly Departmental meetings held quarterly	3 monthly Departmental meetings held quarterly	3 monthly Departmental meetings held quarterly	3 monthly Departmental meetings held quarterly	Departmental meetings between the Director and Managers to be held for Departmental progress on SDBIP and other departmental activities	Invite/notice to meeting, agenda, attendance register and minutes

OFFICE/DIRECTORATE: FINANCE



2025/26 PP: Municipal Manager

KEY PERFORMANCE AREA (KPA 3): FINANCIAL VIABILITY AND MANAGEMENT												
PERFORMANCE OBJECTIVES AND INDICATORS						PERFORMANCE TARGETS						
Strategic Objective	Strategy	Key Performance Indicator	REF No. (IDP/IS DBIP)	5-year target	Baseline (2023/24 Actual Audited result)	Annual Target 2025/26	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Explanation of Target	Portfolio of Evidence
PRIORITY AREA/PROGRAMME: INCOME/REVENUE MANAGEMENT												
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination of Revenue Enhancement	Revenue enhancement strategy developed, annually reviewed and submitted for council approval		Develop Revenue Enhancement Strategy, annually review the strategy and submit it for council approval. Development	No RES Developed	Review Revenue Enhancement Strategy and submit to Council for approval by 30 June 2026			Submission of Draft Reviewed Revenue Enhancement Strategy to Administration by 7 March 2026 for processing to serve in Council	Approval of Reviewed Revenue Enhancement Strategy by Council, 30 June 2026	Q3: Submission of Reviewed Revenue Enhancement Strategy to Administration by 7 March 2026 to allow for processing in various Committees prior to tabling in Council by 31 March 2026 together with Draft Budget as part of Draft Financial Policies	Q3: Draft Reviewed Revenue Enhancement Strategy and proof of submission to Administration for processing (Copy of submission e-mail/Registrar book no later than 07 March 2026), Council Resolution
											Q4: Approval of Reviewed Revenue Enhancement Strategy by Council by 30 June 2026	Q4: Approved Reviewed Revenue Enhancement Strategy (signed by MM) and Council Resolution



2025/26 PP: Municipal Manager

To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination of Revenue Enhancement	% of implementation of Revenue Enhancement Strategy Plan		100% of implementation of Revenue Enhancement Strategy Plan	100% of implementation of Revenue Enhancement Strategy Plan targets for the quarter	100% of implementation of Revenue Enhancement Strategy Plan targets for the quarter	100% of implementation of Revenue Enhancement Strategy Plan targets for the quarter	100% of implementation of Revenue Enhancement Strategy Plan targets for the quarter	100% of implementation of Revenue Enhancement Strategy Plan by 30 June 2026	New KPI	100% of implementation of Revenue Enhancement Strategy Plan	100% of implementation of Revenue Enhancement Strategy Plan	100% of implementation of Revenue Enhancement Strategy Plan	100% of implementation of Revenue Enhancement Strategy Plan	100% of implementation of Revenue Enhancement Strategy Plan	Progress report on implementation and proof of submission to Administration for processing (Copy of submission emailed/Registered book no later than 07 days after the end of the quarter)
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination of the review of Indigent Register	Review of Indigent Policy and approved by Council		Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council by 30 June 2026	1 Indigent policy reviewed and approved	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Review of Indigent Policy and approved by Council	Q3: Draft Reviewed Indigent Policy and proof of submission to Administration for processing (Copy of submission emailed/Registered book no later than 07 March 2026), together with Draft Budget as part of Draft Financial Policies Q4: Approved Reviewed Indigent

PRIORITY AREA/PROGRAMME: BUDGET AND STATEMENTS

To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Facilitation and Coordination of compilation of Annual Budget	mSCOA compliant Annual Budget prepared and approved by Council	mSCOA compliant Annual Budget prepared and approved by Council	1 mSCOA compliant Annual Budget prepared and approved by Council 28 May 2024	mSCOA compliant Adjusted Annual Budget prepared and approved by Council by 28 February 2026	-	-	2025/26 Adjusted budget tabled in Council by 28 February 2026 and submitted to Treasury as legislated	Final Draft 2025/26 Budget tabled to Council for approval by 31 May 2026	Q3 - 2025/26 Adjusted budget tabled to Council by 28 February 2026 and submission to National Treasury and Provincial Treasury	Approved 2025/26 Adjusted Budget, Council Resolution, and proof of submission to National Treasury and Provincial Treasury
	Facilitation and Coordination of compilation of Annual Budget	mSCOA compliant Annual Budget prepared and approved by Council	mSCOA compliant Annual Budget prepared and approved by Council	1 mSCOA compliant Annual Budget prepared and approved by Council 31 May 2024	mSCOA compliant Annual Budget prepared and approved by Council by 30 June 2026	-	-	Draft 2026/27 Budget developed and tabled in Council by 31 March 2026 and submitted to Treasury as legislated	Final Draft 2025/26 Budget tabled to Council for approval by 31 May 2026	Q3 - Draft 2026/27 Budget tabled in Council by 31 March 2026 and submission to National Treasury and Provincial Treasury Q4 - Final 2026/27 Budget tabled in Council by 31 May 2026 and submitted to National Treasury and Provincial Treasury	Q3 - Approved 2025/26 Adjusted budget and proof of submission to NT and PT Council Resolution Q3 - Approved Draft 2026/27 Budget and proof of submission to NT and PT Council Resolution Q4 - Approved 2026/27
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Facilitation and Coordination of compilation of Annual Budget	mSCOA compliant Annual Budget prepared and approved by Council	mSCOA compliant Annual Budget prepared and approved by Council	1 mSCOA compliant Annual Budget prepared and approved by Council 31 May 2024	mSCOA compliant Annual Budget prepared and approved by Council by 30 June 2026	-	-	Draft 2026/27 Budget developed and tabled in Council by 31 March 2026 and submitted to Treasury as legislated	Final Draft 2025/26 Budget tabled to Council for approval by 31 May 2026	Q3 - Draft 2026/27 Budget tabled in Council by 31 March 2026 and submission to National Treasury and Provincial Treasury Q4 - Final 2026/27 Budget tabled in Council by 31 May 2026 and submitted to National Treasury and Provincial Treasury	Q3 - Approved 2025/26 Adjusted budget and proof of submission to NT and PT Council Resolution Q3 - Approved Draft 2026/27 Budget and proof of submission to NT and PT Council Resolution Q4 - Approved 2026/27
	Facilitation and Coordination of compilation of Annual Budget	mSCOA compliant Annual Budget prepared and approved by Council	mSCOA compliant Annual Budget prepared and approved by Council	1 mSCOA compliant Annual Budget prepared and approved by Council 31 May 2024	mSCOA compliant Annual Budget prepared and approved by Council by 30 June 2026	-	-	Draft 2026/27 Budget developed and tabled in Council by 31 March 2026 and submitted to Treasury as legislated	Final Draft 2025/26 Budget tabled to Council for approval by 31 May 2026	Q3 - Draft 2026/27 Budget tabled in Council by 31 March 2026 and submission to National Treasury and Provincial Treasury Q4 - Final 2026/27 Budget tabled in Council by 31 May 2026 and submitted to National Treasury and Provincial Treasury	Q3 - Approved 2025/26 Adjusted budget and proof of submission to NT and PT Council Resolution Q3 - Approved Draft 2026/27 Budget and proof of submission to NT and PT Council Resolution Q4 - Approved 2026/27

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		Quarterly report to the CFO	Cost containment report quarterly to Senior Management		to Senior management	to Administration	to Administration	to Administration	submitted to Administration	submitted to Administration for processing	Report and proof of submission to Administration (Copy of submission e-mail/Registrar book within 10 days after the end of the quarter)
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination of submission of AFS to AG	Number AFS Compiled and submitted to AG by end of August	5 AFS Compiled and submitted to AG annually by end of August	AFS Compiled and submitted to AG by 31 August 2025	AFS Compiled and submitted to AG by 31 August 2025	AFS Compiled and submitted to AG by 31 August 2025	-	-	-	Q1 - AFS Compiled and submitted to AG	Compiled AFS and Proof of submission to AG
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination of addressing the AGs Findings	Number Audit Action Plan developed by 15 January annually and submitted to Council for approval by 30 January annually	5 Audit Action Plan developed Annually	Audit Action Plan developed by 15 January annually and submitted to Council for approval by 31 January annually	Progress Report on Implementation of 2023/24 FY Audit Action Plan	2024/25 FY Audit Action Plan tabled in Council by 31 January 2026	Progress Report on Implementation of 2023/24 FY Audit Action Plan	Q1 - Implementation of 2023/24 FY Audit Action Plan through the FMCMM portal	Q1 - 2023/24 FY FMCMM Report	Q3 - 2024/25 FY Audit Action Plan submitted to Council and Council Resolution	Q1 - 2023/24 FY FMCMM Report



	of municipal assets	to Council for approval	Council for approval	approved by Council	to Council for approval by 30 June 2026				to Administration by 7 March 2026 for processing to serve in Council	Council, 30 June 2026	nt Strategy to Administration by 7 March 2026 to allow for processing in various Committees prior tabling in Council by 31 March 2026 together with Draft Budget as part of Draft Financial Policies	and proof of submission to Administration (Copy of submission e-mail/Registration book no later than 07 March 2026), Council Resolution
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination and Facilitation of updating of fixed Asset Register	Updating off Fixed Asset Register annually	100% updated of Fixed Asset Register Annually	0% Asset Register updated with movements.	100% updated GRAP compliant Asset Register with movements highlighted by 30 June 2026	-	-	-	-	100% updated GRAP compliant Asset Register with movements highlighted by 30 June 2026	Q4: Approval of Reviewed Revenue Enhancement Strategy by Council by 30 June 2025 Q4: Approved Reviewed Revenue Enhancement Strategy (signed by MM) and Council Resolution	Q4 - Updated Fixed Asset register with movements
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination and Facilitation of updating of	Quarterly Asset Verification Report submitted	12 Asset Verification Report submitted to council	New KPI	4 Asset Verification Reports tabled in Council by	1 Asset Verification Report submitted to	1 Asset Verification Report submitted to	1 Asset Verification Report submitted to	1 Asset Verification Report submitted to	1 Asset Verification Report submitted to Administration	Q1 to Q4: Quarterly Asset Verification Report	Quarterly Asset Verification Report and proof

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	fixed Asset Register	to Senior Management				30 June 2026	Administration on by 30 September 2025	Administration on by 31 December 2025	Administration on by 31 March 2026	by 30 June 2026	submitted to Administration for processing to Council	of submission to Administration (Copy of submission e-mail/Registry book within 10 days after the end of the quarter)
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Coordination and Facilitation of updating of fixed Asset Register	Quarterly Assets report submitted	Assets Management report	New KPI	4 Assets Management report tabled in Council by 30 June 2026	1 Assets Management report submitted to Administration by 30 September 2025	1 Assets Management report submitted to Administration by 31 December 2025	1 Assets Management report submitted to Administration by 31 March 2026	1 Assets Management report submitted to Administration by 30 June 2026	Q1 to Q4: 1 Assets Management report submitted to Administration for processing	Q1 to Q4: Asset Management Report and proof of submission to Administration (Copy of submission e-mail/Registry book within 10 days after the end of the quarter)	
PRIORITY AREA/PROGRAMME:EXPENDITURE MANAGEMENT												
To improve Municipality's financial planning, revenue collection, expenditure and reporting capability	Facilitation of creditors payment	% of creditors paid within 30 days of receipt of the invoice	100% of creditors paid within 30 days of receipt of the invoice	71% of creditors paid within 30 days of receipt of the invoice	100% of creditors paid within 30 days of receipt of the invoice by 30 June 2026	100% of creditors paid within 30 days of receipt of the invoice	100% of creditors paid within 30 days of receipt of the invoice	100% of creditors paid within 30 days of receipt of the invoice	100% of creditors paid within 30 days of receipt of the invoice	Q1 to Q4: 100% of creditors paid within 30 days of receipt of the invoice	Q1-Q4: Expenditure Report	
		Report on bank and investments	Reports on bank and investments	New KPI	4 Reports on bank and investments	1 Quarterly report on bank and investments	1 Quarterly report on bank and investments	1 Quarterly report on bank and investments	1 Quarterly report on bank and investments	Q1 to Q4: Quarterly Report on	Signed report by CFO on	

